Government Keynote

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The DAU Transformation

Jim Woolsey
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The Need for Speed, and Training

• “Deliver performance at the speed of relevance.” Success no longer goes to the country that develops a new technology first, but rather to the one that better integrates it and adapts its way of fighting.

• Current processes are not responsive to need; the Department is over-optimized for exceptional performance at the expense of providing timely decisions, policies, and capabilities to the warfighter.

• Our response will be to prioritize speed of delivery, continuous adaptation, and frequent modular upgrades

• “Recruiting, developing, and retaining a high-quality military and civilian workforce is essential for warfighting success.”

• “A modern, agile, information-advantaged Department requires a motivated, diverse, and highly skilled civilian workforce.”
We must maintain the “Decisive Edge”

- Adversarial pressure
- Changing technology
- New industrial landscape
- Increased need for generalists
- Workforce re-skilling and up-skilling

• Speed
DAU Transformation

- Digital tools and environment
- Micro-credentialing
- Workshops
- Customer focus
- Digital media
- Diverse voices
To transform we must:

• Remember that the customer is in charge
• Embrace insurgents
• Get comfortable being uncomfortable
• Build and maintain close partnerships

#ExperienceDAU